

Minutes of Board of Selectmen Non-Public Meeting September 23, 2013

Present:

Richard Nichols, Chairman

Phil Bean, Selectman

Michael Plouffe, Selectman

Mike Pierce, Vice-Chairman

Mary-Louise Woolsey, Selectman

Mike Schwotzer Acting Town Manager

A motion was made at the conclusion of the public session by Chairman Nichols and seconded by Selectman Woolsey to go into a non-public session under RSA 91-A:3, II (a). A roll call vote was taken, and all 5 Selectmen were in favor.

There was a discussion of the Merit Pay line item in the Personnel Administration section of the budget. Chairman Nichols pointed out that it is currently simply the same number as last year and that he has asked Finance Director Schwotzer to calculate an amount based on 1.25% of the total non-union payroll. In addition, there was a discussion of the 5 non-union employees who had declined the offer of a raise in 2012 that included a condition associated with health insurance concessions. There was a consensus that the amount of the Merit Pay line item should reflect 1.25% of the total non-union payroll and that we should also include funding in that line item that would enable a similar offer to be made to the same 5 non-union employees in the future. Finance Director Schwotzer agreed to have a recommended amount for that line item at the Final Review of the budget on September 30th.

The non-public meeting was adjourned at 9:20 pm.

Chairman